

Short-Term



Code of Conduct

During Short-Term Placement Training

- During the training you will be accountable to the Training Team and the UK Field Leader.
- You will need to participate in all meetings, training sessions, trips and visits unless specific permission is given by your leaders.
- Any problems or difficulties must be brought to the attention of the Training Team Leader
- If you become ill you must immediately report this to the Training Team.

Accountability

- During your Short-Term placement you will be accountable to the relevant Field Leader.
- Any problems or difficulties must be brought to the attention of your 1-1 Mentor, your Placement Leader or the Field Leader.

Team Life

- During the training and whilst on placement there are excellent opportunities to develop team and leadership skills. It is important that you adopt a servant-like attitude.
- Throughout the training and placement it is advised that you do not phone home more than once a week, except in an emergency. This is to enable you to settle in, integrate with the people around you, focus on what you are doing and 'live where you are'.
- We recognise a lot of communication happens through social networking sites (e.g. Facebook, Twitter etc.). These need to be used sensitively, especially in areas where security can be an issue.

Devotional and Personal Life

- We expect individuals to spend regular time alone with the Lord whilst on their placement.
- You will be assigned a 1-1 mentor on placement with whom you will meet once a week to chat and pray. Openness and a teachable spirit are very important.
- Living as part of a team abroad can be very demanding. You may have to live in uncomfortable conditions and spend a lot of time with people you may not naturally get on with. You may experience culture shock, or the challenges of transition from one culture to another. There will be times when you must adhere

to modest dress codes in order to avoid possible offence. Your time with the team will be a time of growth and learning for you, but it will not necessarily be easy. We need to know that you are committed to living as part of a team, and playing your part to the best of your ability.

- The misuse of substances, legal or illegal will not be tolerated.

Relationship Policy

- We advise that no exclusive relationships are formed during your Short-Term placement or the training. Usually this means boyfriend/girlfriend type relationships but it also relates to 'cliques'. During this time many new relationships are being formed and a new reliance on the Lord develops. The forming of exclusive relationships reduces the depth and breadth of relationships with others - affecting team building and potentially producing a reliance on a person rather than God. This relates to exclusive relationships with those on the team and also anyone outside of the team.

If a participant does not adhere to this 'Code of Conduct' it may result in the start of a disciplinary process, which could ultimately lead to the participant being asked to leave the training or their placement.