

# Skill Share



## Code of Conduct

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### Accountability

- During the training phase of Skill Share you will be accountable to the Training Team and the UK Field Leader.
- Whilst on your placement you will be assigned a Placement Leader to whom you will be accountable, in addition to the Field Leader.
- You will need to participate in all meetings, training sessions, trips and visits unless permission is given by your leaders.
- Any problems or difficulties must be brought to the attention of the Training Team or your Placement Leader.
- If you become ill you must immediately report this to the Training Team or your Placement Leader.

### Team Life

- The Skill Share programme provides excellent opportunities to develop team and leadership skills. Living in community, you will be helping with duties such as cleaning, washing up and cooking, as well as keeping your room and personal possessions tidy. It is important that you adopt a servant-like attitude.
- Honouring others is also an important value throughout Skill Share – honour can be shown through words and actions (e.g. time keeping, meeting deadlines and preferring others).
- During the course it is advised that you do not phone home more than once a week, except in an emergency. This is to enable you to settle in, integrate with the people around you, focus on what you are doing and 'live where you are'.
- We recognise a lot of communication happens through social networking sites (e.g. Facebook, Twitter etc.). Using these doesn't fit neatly into the suggested weekly contact, so early on in the programme we will meet together to discuss appropriate/inappropriate use, and to establish further guidelines.

### Devotional and Personal Life

- Personal and character development is as much a part of the Skill Share programme as the teaching modules. The programme includes reviews, mentoring and personal feedback but we also expect you to be intentional about your own personal development. Openness and a teachable spirit are important attitudes to embrace.
- We expect trainees to spend regular times alone with the Lord outside of group meetings and corporate worship.

- Throughout the course there may be significant lengths of time when you will be asked to refrain completely from alcohol and smoking. You are required to inform the Training Team if you are a smoker. In line with all public spaces in the UK, smoking is not permitted in or around our Centre for the Nations, where you will be based for much of your training.
- The misuse of substances, legal or illegal, will not be tolerated.
- There may also be times when you must adhere to modest dress codes, in order to avoid possible offence.
- You will need to respect rules such as 'the time to get up', 'put lights out' and 'have quiet times'.

### **Relationship Policy**

- No exclusive relationships may be formed during the Skill Share programme. Usually this means boyfriend/girlfriend relationships but it also relates to 'cliques'. During this time many new relationships are being formed and a new reliance on the Lord develops. The forming of exclusive relationships reduces the depth and breadth of relationships with others, affecting team building and potentially producing reliance on a person rather than God. This relates to exclusive relationships with those on training and also anyone outside of the programme (locally or remotely).
- Sometimes a trainee is already in a relationship before the course begins. Distance and the intensity of the course can make this a challenge, so we encourage you to communicate with us as we seek to support you. We advise you to prayerfully consider before entering into a new relationship prior to the start of the course.
- It is not permitted for trainees to enter the bedrooms of the opposite gender.

**If a trainee does not adhere to this 'Code of Conduct' it may result in the start of a disciplinary process, which could ultimately lead to the trainee being asked to leave the course.**